



# OHIO PUBLIC SERVICE INSTITUTE

## FOCUS ON LEADERSHIP

SEPTEMBER 26 THROUGH OCTOBER 1, 2021

SALT FORK LODGE & CONFERENCE CENTER ■ CAMBRIDGE, OHIO

## 2021 SCHEDULE

SUNDAY 09/26/2021	MONDAY 09/27/2021	TUESDAY 09/28/2021	WEDNESDAY 09/29/2021	THURSDAY 09/30/2021	FRIDAY 10/01/2021
<p><b>3:30 – 4:45 PM</b> <b>REGISTRATION</b> Conference Center</p>	<p><b>7:00 – 8:00 AM</b> <b>FULL BREAKFAST</b> Conference Center</p>	<p><b>7:00 – 8:00 AM</b> <b>FULL BREAKFAST</b> Conference Center</p>	<p><b>7:00 – 8:00 AM</b> <b>FULL BREAKFAST</b> Conference Center</p>	<p><b>7:00 – 8:00 AM</b> <b>FULL BREAKFAST</b> Conference Center</p>	<p><b>7:00 – 8:00 AM</b> <b>FULL BREAKFAST</b> Conference Center</p>
<p><b>5:00 – 6:00 PM</b> <b>ORIENTATION</b> <i>Everyone needs to attend this important session. In addition to setting the stage for the rest of the week, it provides an opportunity to get acquainted with the rest of the class.</i> <i>Don't miss it!</i></p>	<p><b>8:00 AM – Noon</b> <b>SUPERVISORY DO'S AND DON'TS</b> <i>Lessons learned from years of supervisory experience.</i> OHPSI Advisory Committee with Steve Ludwig, Ludwig Speaks and Facilitator</p>	<p><b>8:00 AM – Noon</b> <b>GARNERING EMPLOYEE LOYALTY AND MOTIVATION</b> Doug Cartland, DCI</p>	<p><b>8:00 AM – Noon</b> <b>LEGAL UPDATE</b> Michael D. Esposito, Vice President Clemans-Nelson &amp; Associates Inc.</p>	<p><b>8:00 AM – Noon</b> <b>MANAGING PROBLEM EMPLOYEES</b> Lewis Bender, Ph.D., Professor Emeritus SIU, Edwardsville</p>	<p><b>8:00 AM – Noon</b> <b>TRAINING TECHNIQUES AND APPROACHES FOR TODAY'S WORKFORCE</b> <b>EUREKA TO ACTION</b> <i>Leave OHPSI with a plan for putting lessons learned to good use.</i> Steve Ludwig, Ludwig Speaks and Facilitator</p>
<p><b>6:00 – 8:00 PM</b> <b>WORKING SESSION</b> <b>First Class Assignment and First Session</b> <i>This session is mandatory.</i></p>	<p><b>Noon – 1:00 PM</b> <b>LUNCH</b></p> <p><b>1:00 – 4:30 PM</b> <b>ETHICS AND LEADERSHIP</b> <i>Where do you stand? Examining the foundation of your personal ethics.</i> Larry (Nick) Nicholson, Academy Leadership Associates, LLC</p> <p><b>5:00 – 8:30 PM</b> <b>GENERATIONAL DIFFERENCES</b> Steve Ludwig, Ludwig Speaks and Facilitator</p> <p>HEARTY SNACK PROVIDED</p>	<p><b>Noon – 1:00 PM</b> <b>LUNCH</b></p> <p><b>1:00 – 4:30 PM</b> <b>HOW TO LEAD YOUR PEOPLE SUCCESSFULLY THROUGH CHANGE</b> Doug Cartland, DCI</p> <p><b>5:30 – 8:00 PM</b> <b>TEAM BUILDING AND NETWORKING</b> <i>Great fellowship and food!</i>  DINNER PROVIDED</p>	<p><b>FREE AFTERNOON</b> This free afternoon makes up for a very long day on Monday. Participants are strongly encouraged to take advantage of this time for networking and relaxing in preparation for the rest of the week.</p> <p>Participants are on their own for lunch and dinner.</p>	<p><b>Noon – 1:00 PM</b> <b>LUNCH</b></p> <p><b>1:00 – 4:30 PM</b> <b>IT'S A MATTER OF YOUR STYLE</b> Lewis Bender, Ph.D., Professor Emeritus SIU, Edwardsville</p> <p><b>5:30 – 6:00 PM</b> <b>SOCIAL HOUR</b></p> <p><b>6:00 – 7:00 PM</b> <b>BANQUET DINNER</b></p>	<p>Certificates will be provided to all participants after the last session on Friday. No exceptions.</p>